

Cal/OSHA Injury & Illness Prevention Program (IIPP)

Company ENERGY LINE LLC

Program Administrator: AMANDO MATA

Effective Date: 02-14-2025

Policy Statement

This Injury & Illness Prevention Program (IIPP) is established in accordance with California Code of Regulations, Title 8, Section 3203. The purpose of this program is to identify, evaluate, and control workplace hazards associated with hazardous materials (HazMat) trucking operations, and to ensure a safe and healthy work environment for all employees.

Safety is a condition of employment. All employees are expected to follow safety rules, use required protective equipment, and immediately report unsafe conditions or practices.

Responsibility

Management Responsibilities

Management is responsible for:

- Implementing and maintaining this IIPP
- Ensuring compliance with Cal/OSHA, DOT, FMCSA, and PHMSA regulations
- Providing necessary safety training and resources
- Enforcing safety rules consistently
- Investigating injuries, illnesses, and near-miss incidents

Employee Responsibilities

HazMat truck drivers and other employees are responsible for:

- Following all safety policies and procedures
 - Using personal protective equipment (PPE) as required
 - Operating equipment safely and lawfully
 - Reporting hazards, injuries, illnesses, spills, and near misses immediately
 - Participating in safety training and meetings
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Compliance

Compliance with this IIPP is ensured through:

- Safety training and ongoing education
 - Periodic safety inspections
 - Corrective actions for unsafe behavior or conditions
 - Progressive discipline for repeated or serious safety violations
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Communication

The company communicates safety information through:

- New hire orientation
- Safety meetings and tailgate talks
- Written policies and procedures
- One-on-one discussions with supervisors

Employees may report safety concerns without fear of retaliation.

Hazard Identification & Evaluation

Hazards are identified and evaluated through:

- Scheduled and unscheduled safety inspections
- Driver pre-trip and post-trip vehicle inspections
- Review of accidents, injuries, and near-miss reports
- Employee safety suggestions and reports

Common Hazards in HazMat Trucking

- Fuel and chemical exposure
 - Fire and explosion risks
 - Slip, trip, and fall hazards
 - Traffic and roadway hazards
 - Fatigue and long driving hours
 - Improper loading or unloading
 - Static electricity during fuel transfer
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Accident & Incident Investigation

All accidents, injuries, illnesses, spills, and near misses will be investigated promptly to:

- Identify root causes
- Implement corrective actions
- Prevent recurrence

Investigation records will be documented and maintained.

Hazard Correction

Hazards will be corrected using the following methods:

- Engineering controls (equipment repair, safety devices)
- Administrative controls (procedures, scheduling, training)
- Personal protective equipment (PPE)

Imminent hazards will be corrected immediately or operations will be stopped until resolved.

Training & Instruction

New Hire Training

All HazMat truck drivers receive training on:

- This IIPP
- Hazard Communication (HazCom)
- DOT HazMat regulations
- Emergency response and spill procedures
- Use of PPE
- Safe driving practices
- Fatigue management
- Fire prevention

Ongoing Training

Additional training is provided:

- When new hazards are introduced
- After accidents or near misses
- When procedures or equipment change

- Periodically as refresher training

Training records are maintained.

Personal Protective Equipment (PPE)

Required PPE may include:

- Flame-resistant (FR) clothing
- Safety glasses or face shields
- Chemical-resistant gloves
- Hard hats (when required)
- Steel-toe boots

Employees must inspect PPE before use and report damaged or missing PPE.

Emergency Procedures

Fire, Spill, or Release

In the event of a fire, spill, or hazardous material release:

- Stop work immediately
- Secure the area if safe to do so
- Notify dispatch and emergency services as required
- Follow DOT Emergency Response Guidebook (ERG) procedures
- Do not attempt cleanup unless trained and authorized

Injury or Illness

- Seek medical attention immediately if needed
 - Notify management as soon as possible
 - Complete required incident reports
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Recordkeeping

The company maintains records of:

- Safety training
- Inspections
- Incident investigations
- Corrective actions

Records are retained in accordance with Cal/OSHA requirements.

Program Review

This IIPP is reviewed:

- Annually
- After serious incidents
- When operations or regulations change

Updates will be communicated to all employees.

Employee Acknowledgment

I acknowledge that I have received, read, and understand the Cal/OSHA Injury & Illness Prevention Program. I agree to comply with all safety policies and procedures.